



**Millennium  
World School**  
– Bengaluru North –

## **PARENT TEACHER ASSOCIATION EXECUTIVE COMMITTEE**

### **GUIDELINES FOR THE PARENTS-TEACHER ASSOCIATION COMMITTEE**

The duties of the Parent Teachers committee are as follows-

- 1) To provide a platform for parents, guardians, and Teachers of Students of Millennium World School, Bengaluru North to meet, exchange, deeply analyze issues, make recommendations and effectively pursue the implementation decisions for education and learning.
- 2) To facilitate a working relationship between school management, Administrators, teachers and parents.
- 3) To suggest necessary and suitable measures for the students who find difficulties in learning.
- 4) To assist to the schools for planning portion supplementary to the study.
- 5) Approving co-curricular activities.
- 6) Getting information regarding fees going to be charged in respect of educational fees of the school, semester Fees and co-curricular activities to submit their say before Representative Member of Parents Teachers Association Executive Committee.
- 7) To see that the portion must be completed as per planning.

All circulars regarding PTA Executive committee, notices and names, contact numbers of Representative members, Minutes of the Meetings will be displayed on the notice boards.



Executive Committee of Parents Teachers Association

- Bengaluru North -

S.No	Name	Designation	Address	Remarks
1	Dr. Christy Glory Shanthi	President	No: 157, 7th Cross, BDS Gardens, Geddalahalli, Bangalore-560077	9686391295
2	Mr. Ashish Bhat	Vice President	No: 304, SLV Defence Paradise, Ananthpura Road, Yelahanka Bangalore -560064	9986218566
3	Ms. Reshma	Secretary	No: 454, 27th Cross, 20th Main, Judicial Layout, Bangalore -560065	9449174574
4	Mr. Krishnan	Joint Secretary	B-1305Bharatiya city , Thanisandra Road, Yelahanka , Bengaluru 560064	9535102970
5	Mr. Dharmeder Amalkar	Joint Secretary	Flat No: 71805, Tower-7, Nikoo Homes-1, Bhartiya City, Thanisandra Main Road, Bangalore -560064	9400067800
6	Ms. Sowmya E	Member	No: 214, C/o Vijaya K umar Kattigenahalli,Kogilu Main Road, Bangalore -560064	9380806628
7	Mr. Madhu S Raikar	Member	No: 107, 1st Floor, Krishna Devaraya Layout, Kogilu, Yelahanka,Bengalore-560064	8722281148
8	Ms. Sreedevi . K	Member	Elohim Apartment K. Narayanapura Main Road, The Defence Enclave, Kothanur, Geddalahalli, Bangalore -560077.	9061835747
9	Mr. Ranjeet Singh Bhandari	Member	C-1102, Kolte Patil, Raga Apartment, Kannuru, Yelahanka Post, Bangalore -560064	9538461541
10	Ms. Namita Vishwakarma	Member	No: 133, Maple Meadows Layout, Nadagowda Gollahalli,Chikkagubbi, Bangalore -560077	8884404721
11	Mr. Theerth Rawat	Member	No: 90/2, SCC Sapphire, D-01, 4th Floor, Ananthpura, Attur Road, Yelahanka, Bangalore-560064	8904371170
12	Ms. Charu Arora	Member	No: 2112, CASA Serenita, Sobha City, Thanisandra, Bangalore -560077	9999966560
13	Mr. Madhav Rao	Member	Address: #No 33,Srinivas pura, Kogilu main road, Near Euro school Bengaluru -560064	9019946092
14	Ms. Neeta Koppole	Member	Flat 004, Block 14, Heritage Estate, Kenchanahalli Road, Yelahanka Po, Bangalore -560064	9845220222
15	Ms. Archana Rai	Member	House No: 25, Durgamba Layout, Kattigenahalli, Yelahanka Post, Bangalore -560064	9035790617
16	Mr. Ramasubba Reddy	Member	No: 92, SVS Homes, Kittaganahalli, BSF, STF Circle, Yelahanka, Bangalore -560064	9535495354
17	Mr. Vipin Xaviour	Member	G-210 ,Nikoo Homes-2,Bharatiya City , off Thanisandra road ,Yelahanka ,Bengaluru 560064	9495189744
18	Ms. Soumya Shibu	Member	No: 601, Canopy Crest IRS, Kogilu Road, Maruthi Nagar, Yelahanka, Bangalore-560064	9916165000
19	Syed Maaz Peeran	Member	NO. 212, New India , Tanzanite Apartment, Kogilu, Bengaluru 560064	9738305414



## PREVENTION OF SEXUAL HARASSMENT (POSH) AT SCHOOL

### SCOPE

A Child Protection Policy is a statement of intent that demonstrates the commitment to safeguarding children from harm and makes clear to all in an institution and who come into contact with it what is required in relation to the protection of children, and that child abuse in any form is unacceptable. It consists of child safe practices that protect children from harm, abuse, neglect and exploitation in any form.

### Definition of Child Abuse (defined in the Protection of Children from Sexual Offences Act, 2012, POCSO amended from time to time.)

Child abuse means any form of maltreatment inflicted on a child including physical abuse, sexual abuse and emotional abuse. The school has set up a Committee whose primary responsibility shall be prevention of child abuse and the monitoring and implementation of guidelines in tandem with The Protection of Children from Sexual Offences (POCSO) Act, 2012 deals with sexual offences against persons below 18 years of age, who are deemed as children.

“Sexual harassment” includes any one or more of the following unwelcome acts or behavior (whether directly or by implication): -

- i. Physical contact and advances; or
- ii. A demand or request for sexual favors; or
- iii. Sexually colored remarks or remarks of sexual nature about a person's clothing or body, or
- iv. Showing pornography, making or posting sexual pranks, sexual teasing, sexual jokes, sexually demeaning or offensive pictures, cartoons or other materials through email, SMS, MMS etc.; or
- v. Giving gifts or leaving objects that are sexually suggestive;
- vi. Eve teasing, innuendos and taunts, physical confinement against one's will or any such act likely to intrude upon one's privacy;
- vii. Persistent watching, following, contacting a person; and
- viii. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.

### The Prime responsibilities of the Committee is

- i. Conduct in house induction sessions on gender sensitization.
- ii. Every institution shall have a suggestion/complaint box at a prominent place within the premises
- iii. Appropriate training to the staff or address their responsibilities to protect children from abuse.
- iv. Conduct police verification of all staff and non-teaching staff.
- v. Monitoring the school and bus CCTV cameras.
- vi. Interaction with parents to address safety need of the students.
- vii. Control access to school buildings by outsiders and monitor visitors.



As per the guidelines Prevention of Sexual Harassment Committee for students has been set up with the following members.

SL. No.	Name	Official Position in the School	Designation in the Committee
1.	Dr. Christy Glory Shanthi	Principal	Chairperson
2.	Bharath V	Sports Co-Ordinator	Male Instructor
3.	Aishwarya Singh	Counselor	Counselor
4.	Sheetal Rawat	Subject Co-Ordinator	Senior Teacher
5.	Dhyaana Shibu	Grade VIII Student	Student Member
6.	Saidarsh I S	Grade VIII Student	Student Member

*Lg Shanthi*

**Principal**

**MWS, BN**



## **PREVENTION OF SEXUAL HARASSMENT (POSH) AT WORK PLACE POLICY**

### **SCOPE**

- a) This policy applies to all the categories of employees working at the UIDAI (at HQ and all Regional Offices and Technology Centre and Data Centre's), including permanent and temporary employees, contractual/outsourced employees/person employed on adhoc or daily wage basis, either directly or through an agent or individuals coming to the workplace for any purpose, but not limited to visitors, vendors, contractual resources and applies to any alleged act of sexual harassment against persons at workplace, whether incident has occurred during or beyond office hours in workplace. The sexual harassment will not be tolerated, if engaged in by clients or any suppliers or any other business associates.
- b) The workplace includes all office and premises of all UIDAI (Including headquarters and all regional office, data centers and technology centers), all office related activities performed at any other site away from office premises, any social, business or other functions where they conduct or comments may have an adverse impact on the workplace or work place relations. It also includes any place visited by the employee arising out of or during the course of employment including transportation provided by the employers for undertaking the journey.

### **DEFINITION OF "SEXUAL HARASSMENT" (as defined under Section 2(n) of the Act)**

Sexual harassment may occur not only where a person uses sexual behavior to control, influence or affect the career, salary or job of another person, but also between co-workers. It may also occur between a UIDAI employee and someone that employee deals with in a course of his/her work who is not employed by the UIDAI.

- a) "Sexual harassment" includes any one of more of the following unwelcome acts or behavior (whether directly or by implication): -
  - ix. Physical contact and advances; or
  - x. A demand or request for sexual favors; or
  - xi. Sexually colored remarks or remarks of sexual nature about a person's clothing or body, or
  - xii. Showing pornography, making or posting sexual pranks, sexual teasing, sexual jokes, sexually demeaning or offensive pictures, cartoons or other materials through email, SMS, MMS etc.; or
  - xiii. Repeatedly asking to socialize during off-duty hours or continued expressions of sexual interest against a person's wishes;
  - xiv. Giving gifts or leaving objects that are sexually suggestive;
  - xv. Eve teasing, innuendos and taunts, physical confinement against one's will or any such act likely to intrude upon one's privacy;
  - xvi. Persistent watching, following, contacting a person; and
  - xvii. Any other unwelcome physical, verbal or non-verbal conduct of sexual nature.



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1.	Dr. Christy Glory Shanthi	Principal	Chairperson
2.	Bharath V	Sports Co-Ordinator	Male Teacher
3.	Aishwarya Singh	Counselor	Counselor
4.	Sheetal Rawat	Subject Co-Ordinator	Senior Teacher
5.	Reshma	Subject Co-Ordinator	Member
6.	Sreema Jassin	Admission counselor	Member
7.	Sandhya Nair	Principal Executive Officer	Member

*Lg Shanthi*

Principal MWS, BN



## SCHOOL MANAGEMENT COMMITTEE

Subject to the overall control of the Society/Trust/ Company the duties, powers, and responsibilities of the School Management Committee shall include but not be limited to the following:

- 1) It shall supervise the activities of the school for its smooth functioning.
- 2) It will work according to the specific directions given by the Society/Trust/Company regarding admission. However, it shall ensure that admissions are made as per merit without discretion of gender, disability, religion, race, caste, creed and place of birth etc. Strictly as per state policy.
- 3) It shall look into the welfare of the teachers and employees of the school.
- 4) Evolve both short-term and long-term plans for the improvement of the school.
- 5) Make appointment of teachers and non-teaching staff.
- 6) Exercise financial powers beyond those delegated to the Principal within the budgetary provisions of the school.
- 7) Take stock of academic programs and progress of the school without jeopardizing the academic freedom of Principal
- 8) Guide the Principal in school management.
- 9) Ensure that the norms given in the Acts/Rules of the State UT and of the CBSE regarding terms and conditions of service and other rules governing recognition/Affiliation of the school are strictly adhered to.
- 10) Ensure that no financial irregularity is committed and no irregular procedure with regard to admission/examinations is adopted
- 11) Shall approve the rates of Fees and other charges subject to the conditions.
- 12) Shall review the budget of the school presented by the Principal and forward the same to Society/Trust/Company for approval
- 13) Ensure the safety and security of children and staff of the school and give directions for improvement
- 14) Look in to grievances of the teachers and staff and connection with their service conditions and pay etc. and dispose such grievances in accordance with applicable rules
- 15) The School Management Committee will meet at least twice in an academic session.
- 16) The provisions contained in Acts and Regulations of the Appropriate Government will prevail upon the provisions related to School Management Committee in these byelaws.



## MILLENNIUM WORLD SCHOOL MANAGING COMMITTEE MEMBERS

Sl No:	Member Name	Designation	Occupation with address	Address	Ph.no
1	Dr. Christy Glory Shanthi	MEMBER SECRETARY	Principal Millennium World School, Kogilu, Yelahanka Post, Bangalore -560064	No: 157, 7th Cross, BDS Gardens, Geddalahalli, Bangalore-560077	9686391295
2	Mrs. Punitha Reddy M M	SECRETARY	Member of The Edunation Trust Bangalore	No: 4, 9th K Main, Hosahalli, Vijayanagar, Bangalore - 560004	8884001269
3	Dr. Renuka Pal	Member	Retired Principal Goodwill Women's College	10, Promenade Road, Frazer Town Bengaluru, Karnataka 560005.	9845618559
4	Dr. Molly Mathew	Member	Principal Montfort College of Arts & Science	184, Old Madras Road, Indiranagar ,Bengaluru 560038	9880096104
5	Mrs. Manju Bala Subramaniam	Member	Principal DPS North	Survey No 35/1A, Sathnur Village, Bagalur Post, Jala Hobli, Bangalore - 562149, Karnataka	9880340433
6	Vijaya	Member	Teacher Bishop Cotton Girls High School	#1, St. Mark's Road Bangalore - 560001.	945755742
7	Emily Stanly	Member	Teacher Cathedral High School	#63, Richmond Road, Bangalore - 560 025, India	7760924853
8	Sandhya Nair	Teacher	Principals Executive officer Millennium World School, Kogilu, Yelahanka Post, Bangalore -560064	Ideal Carnation Block-A, 703, Kothanur , Near Christu Jayanthi College, Bengaluru 560064	6282684524
9	Sheetal Rawat	Teacher	Subject Co-ordinator Millennium World School, Kogilu, Yelahanka Post, Bangalore -560064	No: 90/2, SCC Sapphire, D-01, 4th Floor, Attur Road, Ananthpur, Yelahanka, Bangalore-560064	8904371170
10	Mr. Vipin Xaviour	SENIOR CO-ORDINATOR	Teacher MWSBN, Kogilu, Yelahanka, Bangalore -560064	G-210, Nikoo Homes-2, Bharatiya City, Off Thanisandra Road, Yelahanka Bengaluru-560604	9495189744
11	Mr. Ranjeet Singh Bhandari	PARENT	Free Lancer Health Coach Bangalore	C-1102, Kolte Patil, Raga Apartment, Kannuru, Yelahanka, Bangalore -560064	9538461541
12	Mr. Teerath Rawat	PARENT	Project Manager A3 Digitals Jakkuru, Bangalore	No: 90/2, SCC Sapphire, D-01, 4th Floor, Attur Road, Ananthpur, Yelahanka, Bangalore-560064	8904371170